



General Assembly

Amendment

January Session, 2019

LCO No. 8677



Offered by:
SEN. FORMICA, 20th Dist.

To: Subst. Senate Bill No. **764**

File No. 518

Cal. No. 252

(As Amended)

"AN ACT LIMITING "ON-CALL" SHIFT SCHEDULING."

1 Strike subdivisions (2) and (3) of subsection (c) of section 1 in their
2 entirety and insert the following in lieu thereof:

3 "(2) A mutually agreed upon shift trade or coverage arrangement
4 between employees or between an employee and employer, subject to
5 an existing employer policy regarding such shift trade or coverage
6 arrangement; or

7 (3) The inability of the employer's operations to begin or continue
8 due to (A) a physical threat to the employer's employees or suspected
9 criminal activity or a threat to the employer's property which is
10 reported to law enforcement, (B) a failure of a public utility or the
11 shutdown of public transportation, (C) a fire, flood or other natural
12 disaster, (D) a state of emergency declared by the President of the
13 United States or the Governor of this state, including, but not limited
14 to, an order issued by the Governor pursuant to section 3-6a of the

15 general statutes, requiring the restriction of movement of persons and
16 vehicles upon the streets and highways of the state, or (E) weather or
17 other conditions out of an employer's control that would cause or
18 result in the reduction of business volume, including, but not limited
19 to, a reduction in sales."

20 Strike subsection (d) of section 1 in its entirety and renumber the
21 remaining subsections and internal references accordingly

22 Strike subsection (g) of section 1 in its entirety and insert the
23 following in lieu thereof:

24 "(g) Nothing in this section shall prohibit an employer from
25 scheduling an employee for a shift with less than seventy-two hours'
26 notice, provided such scheduling is mutually agreed upon, freely and
27 without coercion and on a case-by-case basis, by the employee and
28 employer. An employer shall not require an employee to sign a
29 prospective agreement prior to or at any time during the employee's
30 employment."